

# CORE COMPETENCIES FOR LOCAL HIV/STD PLANNING BODIES IN THE NEW TEXAS DEPARTMENT OF HEALTH STRUCTURE

PLANNING CORE COMPETENCY	TECHNICAL ASSISTANCE
<b><u>1. Leadership</u></b> * Develop planning goals * Communication skills * Organizational skills * Delegating * Facilitation skills * Negotiation skills * Coordinate with administrative entity	Training Recruitment Mentoring Working relationship with Administrative Entity
<b><u>2. Productive Membership</u></b> * High-risk populations * Local expertise * Diverse * Committed * Balanced * Consumer presence	Recruitment Retention Human Resources
<b><u>3. Disease Knowledge</u></b> * Health prevention * Current treatment practices * Emerging trends (STD and HIV) * Morbidity/Co-morbidities (Epidemiology)	Training/education Linkages with resource persons
<b><u>4. Capacity to Conduct Meeting Processes</u></b> * Conflict resolution * Governance of meetings * Group decision-making	Administration/financial By-laws composition Facilitation Infrastructure development Policy interpretation Orientation
<b><u>5. Capacity to Produce a Comprehensive Plan for HIV/STD Prevention and HIV Service Delivery</u></b> * Apply data to priority setting (NA and EPI) * Conduct a PSP that insures the principles of PIR are evident	Orientation Training Technical Support
<b><u>6. Capacity to Coordinate Relevant Community Linkages</u></b> * Public Health Systems * Medical clinics * HIV services and service delivery system * Client advocacy groups * PLA organizations and other consumer groups * Managed care systems * Public assistance programs	Community resources Training Human resources
<b><u>7. Capacity to Interpret and Apply Program Specific Legislation and Government Regulations to Planning Processes</u></b> * TDH policies * Group by-laws, CDC and HRSA guidances * Key Principles of Community Process	Orientation/training Human resources